

February 4, 2023 Church Council Workshop

Meeting Results

Agenda

- **Church Expenses vs Giving**
- **Church Vision for 2024 and Beyond**
- **Future Facility**

Expenses vs. Giving

2022 Budget Overview

- For 2022: Income was \$396,327 with expenditures of \$455,954 for a loss for the year of \$59,628.
- Income for the January 2023 was \$28,464 with expenses of \$33,651 resulting in a year-to-date loss of \$5,187.
- Giving has been negatively impacted by the disaffiliation issues.

Stewardship 2023 to Be initiated Soon

Recap of Planning Sessions in 2022 & 2023

- Identified **Improvement Objectives** for Church
- Collected major Goals to accomplish the Objectives
- Prioritized the Goals and Objectives for the Vision

Elements of the FUMC Vision

- The top 3-4 Goals in each category are Priority
- Adjustments were made and adopted as shown in the following pages showing the Vision, Goals(*) and Specific Objectives within those Goals.

Church Vision

“To Be the Church that Christ Wants Us to Be”

Attract More Visitors*

- **Make Area-wide Communication & Marketing More Visible**
- **Make the FUMC Quitman Brand More Visible**
- **Improve the Property Appearance**

Appeal To Visitors During Their Visit*

- **Establish and Train Formal Greeting Teams**
- **Improve Sanctuary Lighting and Access to Restrooms**
- **Provide a Vibrant Space for Pre and Post-Service Fellowship**
- **Provide Ready Access To Visitors Brochures With Information On Activities and Causes**

Follow-up With Visitors After their Visit*

- **Timely Follow-up Visits With Gift Of Food (Banana Nut Bread, Pie, Cookies, Etc.) and Information**
- **Emphasize Invitations to Sunday School, Wednesday Night Live and the Mentorship Program**
- **Periodic After Worship Service Teas**

Improve the Worship Services*

- **Enhance Video Technology In Sanctuary**
- **More Theme Services Like Love Sunday, First Responders, Etc.**
- **Establish a First Service Song Leader**
- **Modernize the Sanctuary**

Improve the Music Program*

- **Tailor Worship Music to the Appeal of the Audience**
- **More Space and Easier Access to Choir Loft**
- **Reintroduce WNL sing-alongs**
- **Improve the J.O.Y. Hall Acoustics**

Improve the Children's Program*

- **Expanded Engagement in Artwork as Well as Skits and Entertainment**
- **Increase The Number Of Volunteers**
- **Increase the Appeal of the Program**
- **Involve More Adults Mentoring Kids**

Improve the Youth Program*

- **Enhance the Fifth-Sunday Youth-Lead Worship Services**
- **Young Men And Young Women Retreats**
- **Mentorship Program (Pray, Connect, Go To Events)**
- **Provide a Gym**
- **Stay Active In UMArmy**

Improve the Adult Programs*

- **Enhance Discipleship Training**
- **Diversify Small Groups with Both Age and Interests Appeal**
- **Reinstate both UMM and UMW**

Improve College and Young Professionals Program*

- **Cultivate Young Adults Appeal**
- **Conduct Periodic Survey Of Interests**
- **Develop Welcoming/Accepting Programs Specific to the 20-30 Year-Old Age Group**

Create Programs for the Unchurched

- **Annual Block Party**
- **Church Orientation, Methodism, Dialogue, Christian growth**
- **Small Groups Outside Church Building**
- **Ensure That Charitable Aid Programs Promote the Church**

Improve Opportunities for Divorced, Widows, Widowers*

- **Stephen Ministers**
- **Grief Counseling/Grief Group**
- **Pastor Visitations**

Increase Support for Local Missions*

- **Continue Crafty Christians, NETCAC, Scholarships, CS Food Pantry, Rainbow Room, QISD Backpack Program, Christmas Sharing, Volunteer Fire Department**
- **Widows, Widowers, Seniors, and Special Needs**
- **Continue Emphasis on Feeding the Hungry**

Increase Out of Area Missions*

- **Continue Support of Current Missions**
 - * **Operations Christmas Child**
 - * **Methodist Children's Home (In the name of Gene and Joyce Spencer)**
 - * **UMCOR**
 - * **Missionary Ambilike Mwangomo**
- **Heifer International**
- **Adopt an International "Sister Church"**

Generous Deeds*

- **Fortify the Emergency Response Team**
- **Carpenter's Hands**
- **Local Helping Hands (adults)**
- **Local Helping Hands (youth)**

Next Steps

Turning the Objectives into Action

The Process & Outcomes

- Where do we want to be?
- **How will we get there?**
- How will we know when we have arrived?

Creating a Master Plan

- Create specific goals from priorities
- Determine which goals will be accomplished over 3 years
- Decide who will be in charge of each goal

Master Plan—(Where are we going?)										The Master Plan	
Designing multi-year coordinated plans for Continuity, Consistency, and Consensus.											
Our 1st Year Focus Areas/Priorities/Goals:				Our 2nd Year Focus Areas/Priorities/Goals:				Our 3rd Year Focus Areas/Priorities/Goals:			
Goals for the Year:		Who Leads?		Goals for the Year		Who Leads?		Goals for the Year:		Who Leads?	
1				1				1			
2				2				2			
3				3				3			
4				4				4			
5				5				5			
6				6				6			
7				7				7			
8				8				8			

Turn your Goals into Action:		The Planning Process Questions:	
Some goals may be listed in all 3 years (either ongoing or Phase 1, Phase 2, etc.)		Who are we?	Done
Each goal will have an Action Plan (Who will do what by when)		Where are we?	Done
Use a separate Action Plan sheet for each Goal.		Where do we want to be?	Master Plan
Consider w/Goals: timeline, money/resources, outcomes, breakdown of steps, partners, obstacles, etc.		How will we get there?	Action Plans
Goals may need to be adjusted as the plan unfolds.		How will we know when we arrive?	Monitor Progress

Creating Achievable Goal

Examples of Achievable Goals:

Improve Follow-up With Visitors*

- Timely follow-up with gift of food (banana nut bread, pie, cookies, etc.) after service.
- After worship service tea
- Space for fellowship

Then decide who will be in charge of each goal.

Develop an Action Plan

Define the tasks that need to be accomplished to achieve the goal by stating who needs to do what by when.

[illegible]

How Do We Get Started

1. Name the Objectives Leaders
2. Leaders prepare Master Plan and create teams
3. Teams prepare and pursue Their Action Plans.

Future Church Facility
Goal and a Way to Proceed



FUMC Future Church Vision (1 of 3)

Scott H. Johnson, AIA 709 S. Main Street Rockwall, Texas 75087 scott@scottjohnson.com	FIRST UNITED METHODIST CHURCH – QUITMAN 406 East Lane Street Quitman, Texas	2022 PLANNING SESSION 6-29-2022
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