

Recap of Planning Sessions in 2022, 23, & 24

- Identified Improvement Objectives for Church
- Collected major Goals to accomplish the Objectives
- Prioritized the Goals and Objectives for the Vision

Elements of the FUMC Vision

- The top 3-4 Goals in each category are Priority
- Adjustments were made and leadership was identified for the following Vision and Priority Areas.
- Specific Goals & Objectives within these Priorities are provided on <https://fumcquitman.org>.

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Church Vision

“To Be the Church that we are Called to Be”

Our Priority Areas

Build Our Membership	Enrich Our Worship Services	Advance Our Music Program	Bolster Our Small Group Programs
Joann Zimmerman	Rev. Harper	Gail Hall	Beverly Waddleton
Membership Benevolence and Care	Support Our Valued Missions and Perform Generous Deeds	Enhance our Ability to Communicate	Improve Our Facilities
Barbara Thompson	Keith Zimmerman	Communications Committee (TBN)	Darrell Slabaugh

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Attract More Visitors*

- **Make Area-wide Communication & Marketing More Visible**
- **Make the FUMC Quitman Brand More Visible**
- **Improve the Property Function and Appearance**

Build Our Membership

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Appeal To Visitors During Their Visit*

- **Establish and Train Formal Greeting Teams**
- **Improve Sanctuary Lighting and Access to Restrooms**
- **Provide a Vibrant Space for Pre and Post-Service Fellowship**
- **Provide Ready Access To Visitors Brochures With Information On Activities and Causes**

Build Our Membership

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Follow-up With Visitors After their Visit*

- **Timely Follow-up Visits With Gift Of Food (Banana Nut Bread, Pie, Cookies, Etc.) and Information**
- **Emphasize Invitations to Sunday School, Wednesday Night Live and the Mentorship Program**
- **Periodic Teas After Worship Service**

Build Our Membership

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Enhance the Worship Services*

- **Implement Video Technology In Sanctuary**
- **More Theme Services Like Love Sunday, First Responders, Etc.**
- **Establish a First Service Song Leader**
- **Modernize the Sanctuary**

Enrich Our Worship Service

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Improve the Music Program*

- **Tailor Worship Music to the Appeal of the Audience**
- **More Space and Easier Access to Choir Loft**
- **Reintroduce WNL sing-alongs**
- **Improve the J.O.Y. Hall Acoustics**

Advance Our Music Program

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Improve the Children's Program*

- **Expanded Engagement in Artwork as Well as Skits and Entertainment**
- **Increase The Number Of Volunteers**
- **Increase the Appeal of the Program**
- **Involve More Adults Mentoring Kids**

Bolster Our Small Group Programs

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Improve the Youth Program*

- **Enhance the Fifth-Sunday Youth-Lead Worship Services**
- **Young Men And Young Women Retreats**
- **Mentorship Program (Pray, Connect, Go To Events)**
- **Provide a Gym**
- **Stay Active In UMArmy**

Bolster Our Small Group Programs

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Improve the Adult Programs*

- **Enhance Discipleship Training**
- **Diversify Small Groups with Both Age and Interests Appeal**
- **Reinstate both UMM and UMW**

Bolster Our Small Group Programs

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Institute College and Young Professionals Program*

- **Cultivate Young Adults Appeal**
- **Conduct Periodic Survey Of Interests**
- **Develop Welcoming/Accepting Programs Specific to the 20-30 Year-Old Age Group**

Bolster Our Small Group Programs

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Improve Support for the Divorced, Widows, and Grieving*

- **Stephen Ministers/Ministry Training**
- **Grief Counseling/Grief Group**
- **Pastor Visitations**

Membership Benevolence and Care

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Local Missions*

- **Continue NETCAC, Scholarships, CS Food Pantry, Rainbow Room, QISD Backpack Program, Christmas Sharing, Volunteer Fire Department**
(In 2025 the TJC Wesley House replaced Crafty Christians as a primary local mission.)
- **Widows, Widowers, Seniors, and Special Needs**
- **Continue Emphasis on Feeding the Hungry**

Support our Valued Missions

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Out-of-Area Missions*

- **Continue Support of Current Missions**
 - * **Operations Christmas Child**
 - * **Methodist Children's Home (In the name of Gene and Joyce Spencer)**
 - * **United Methodist Council on Relief (UMCOR)**
 - * **Missionary Ambilike Mwangomo**
- **Formalize Heifer International support**
- **Adopt an International "Sister Church"**

Support Our Valued Missions

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Create Programs for the Unchurched

- **Annual Block Party**
- **Church Orientation, Methodism, Dialogue, Christian growth**
- **Small Groups Outside Church Building**
- **Ensure That Charitable Aid Programs Promote the Church**

Enhance our Visibility

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Leverage Social Media and Communications Technology

- **Facebook Live and Recorded Messages**
- **YouTube Worship Service Collection**
- **Active and Meaningful Marquee Messages**
- **Exploit Other Effective Forms of Social Media**

Enhance our Visibility

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Generous Deeds*

- **Feed the Hungry**
- **Fortify the Emergency Response Team**
- **Carpenter's Hands**
- **Local Helping Hands (adults and youth)**

Perform Generous Deeds

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Next Steps

Turning the Objectives into Action

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The Process & Outcomes

- Where do we want to be?
- **How will we get there?**
- How will we know when we have arrived?

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Creating a Master Plan

- **Create specific goals from priorities**
- **Determine which goals will be accomplished over 3 years**
- **Decide who will be in charge of each goal**

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Master Plan—(Where are we going?)
Designing multi-year coordinated plans for Continuity, Consistency, and Consensus.

Our 1st Year Focus Areas/Priorities/Goals:
Goals for the Year: Who Leads?

The Master Plan

Our 2nd Year Focus Areas/Priorities/Goals:
Goals for the Year Who Leads?

Our 3rd Year Focus Areas/Priorities/Goals:
Goals for the Year: Who Leads?

1		1
2		2
3		3
4		4
5		5
6		6
7		7
8		8

Turn your Goals into Action:

Some goals may be listed in all 3 years (either ongoing or Phase 1, Phase 2, etc.)

Each goal will have an Action Plan (Who will do what by when)

Use a separate Action Plan sheet for each Goal.

Consider w/Goals: timeline, money/resources, outcomes, breakdown of steps, partners, obstacles, etc.

Goals may need to be adjusted as the plan unfolds.

The Planning Process Questions:

Who are we?	Done
Where are we?	Done
Where do we want to be?	Master Plan
How will we get there?	Action Plans
How will we know when we arrive?	Monitor Progress

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Creating Achievable Goal

Examples of Achievable Goals:

Improve Follow-up With Visitors*

- Timely follow-up with gift of food (banana nut bread, pie, cookies, etc.) after service.
- After worship service tea
- Physical space for fellowship

Then decide who will be in charge of each goal.

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Develop an Action Plan

Define the tasks that need to be accomplished to achieve the goal by stating who needs to do what by when

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ACTION PLAN – (How will we get there)
Execution: Who will do what by when

The Action Plan

GOAL	OVERALL OBJECTIVE ASSOCIATED WITH THESE TASKS:		Where do we want to be?				
OVERALL OBJECTIVE:							
	<i>Actions/Tasks (What has to happen)</i>	<i>Who in the Lead</i>	<i>Who else will help</i>	<i>Resources needed</i>	<i>Start Date</i>	<i>End Date</i>	<i>Comments/Status Report</i>

Outcome How will we know we've arrived?

Developing an Action Plan from the Vision Template:

- Actions/tasks – try to list in order, knowing that some new steps may become apparent
- Actions/Tasks – consider using an action verb (suggests movement)
- Actions/Tasks – are there bigger tasks that breakdown into a list of smaller tasks?
- Actions/Tasks – be mindful of potential obstacles? Listing in comments may help with alternative ideas
- Resources: timeline, funds needed, partners to involve, connections to make, etc outcomes, breakdown of steps

The Planning Process Questions:

- Who are we? Done
- Where are we? Done
- Where do we want to be? Master Plan
- How will we get there? Action Plans
- How will we know we've arrived? Monitor Progress

You will need to Monitor Progress (see Resource sheet)

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How Do We Get Started

1. Name the Objectives Leaders
2. Leaders prepare Master Plan and create teams
3. Teams prepare and pursue Their Action Plans.